# Northport-East Northport Union Free School District Board of Education Regular Meeting - William J. Brosnan School (Thursday, January 11, 2024)

Generated by Beth M Nystrom on Wednesday, January 17, 2024

### **Members present**

David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor (left at 7:00 p.m.)

# **Members absent**

None

Public Attendance: Approximately 60 people, 75 virtual

## 1. BOARD OF EDUCATION MISSION AND GOALS

Information: 1.01 Board of Education Mission and Goals

The Mission of the Northport-East Northport Union Free School District is to educate and empower all students to pursue their aspirations and contribute as responsible members of society.

# **Board of Education Goals 2023-2024**

The Purpose of the Northport-East Northport School District Board of Education is to provide oversight and governance to serve our students, support our staff and District Mission, while being mindful of the community we serve.

- Recruit a Superintendent of Schools, consistent with the school-community profile, and support conditions for a successful entry plan.
- Advance a long-range financial plan which includes:
  - a) Chartering a Board Financial Planning Committee for the purpose of developing a 3 to 5-year financial plan that factors in the end of the LIPA Glidepath and potential sale/Lease of district property.
  - b) Engaging in a contract analysis of member units for the purpose of advancing possible modifications to existing contracts
  - c) Implementing a plan for the sale/lease of district property for community input and potential referendum.
- Develop and approve a responsible educational plan and budget consistent with the district mission.
- Task the Board Policy Committee to propose recommendations for Policy review with Board input for the 23-24 school year.
- Support the administration in the development of district goals that utilize a data driven approach

# **Board of Education**

Dr. Larry Licopoli, President Victoria Buscareno, Vice President David Badanes, Trustee Thomas Loughran, Trustee Donna McNaughton, Trustee Allison Noonan, Trustee Carol Taylor, Trustee

# **Central Administration**

Dr. David Moyer, Superintendent of Schools

Robert Howard, Assistant Superintendent for Business

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

Dr. Maureen Appiarius, Interim Assistant Superintendent for Human Resources

# 2. EXECUTIVE SESSION

President Licopoli called the meeting to order at 6:02 p.m. in the Board Conference Room at William J. Brosnan School.

IF NECESSARY, THE CHAIR MAY ENTERTAIN A MOTION TO ENTER INTO EXECUTIVE SESSION - Note: It is anticipated that the Board will meet in public at 6:00 p.m. in the Board Conference Room at William J. Brosnan School to act upon a resolution, upon majority vote, to immediately convene into Executive Session to discuss matters pertaining to the potential sale or lease of real property, and matters pertaining to contract negotiations.

Action: 3.01 Motion to convene into Executive Session to discuss matters pertaining to the potential sale or lease of real property, and matters pertaining to contract negotiations.

Motion by Victoria Buscareno, second by Thomas Loughran.

Final Resolution: Motion passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

### 3. CALL TO ORDER

At 7:08 p.m. the Board convened in Public Session in the Cafeteria at William J. Brosnan School. President Licopoli welcomed Dr. David Moyer, the new Superintendent of Schools.

# 4. NOTICE OF EMERGENCY EXITS

#### 5. PLEDGE OF ALLEGIANCE

President Licopoli led those present in the Pledge of Allegiance

# 6. READING OF DISTRICT MISSION

Dr. David Moyer, Superintendent of Schools, read the District Mission.

### 7. SUPERINTENDENT UPDATE

Dr. Moyer expressed his sincere gratitude for the amazing welcome members across the district and community extended to his wife, himself and Juliet. Over the next couple of months, he will be setting up meetings with students, parents, teachers, school organizations, community members, community organizations and elected officials. He is committed to learning as much as possible about the schools and community. As of January 1<sup>st</sup>, there are two new district administrators, David Leis, Director of Technology, and Dr. Maureen Appiarius, Interim Assistant Superintendent for Human Resources. Dr. Moyer attended the active shooter training at Northport High School on Sunday along with several Board Trustees and school administrators. In addition, he attended the Rotary Luncheon where the two students of the month were honored.

### 8. STUDENT AND STAFF RECOGNITION / STUDENT ORGANIZATION REPORT

Presentations: 8.01 Student and Staff Recognition

## STUDENT RECOGNITION

8.01.1 Mr. David Storch, District Chairperson of Science and Technology Education, introduced Brody O'Donohoe, Technology Department Student of the Month

# https://youtu.be/9SJnV3tT7Kw

President Licopoli and Superintendent Moyer congratulated Brody on his fine accomplishments and presented him with a commendation from the Board.

8.01.2 Mr. David Storch, District Chairperson of Science and Technology Education, introduced Emily Wickard, Science Department Student of the Month

### https://youtu.be/SIPc678ae1I

President Licopoli and Superintendent Moyer congratulated Emily on her fine accomplishments and presented her with a commendation from the Board.

Information: 8.02 Student Organization Report

Northport High School Students Charlie Aftel and Nathan Aftel presented the current events happening at the high school. Juniors Dora Fields, Juniors Dora Fields, Karen Stehlik, Ashley Jimenez and Lily Eagen were recognized for participating in the BAE Women in Technology program. Matt Marlow and Chris Holm were named to Newsday's Top 100 Wrestlers. The Tigerettes placed 2<sup>nd</sup> in both pom and team performance on Saturday at the first Long Island Dance Team Competition of the season. The Robotics Team 5099 kicked off the season on Saturday January 6th. The cheerleading program hosted a Section XI Varsity cheerleading competition, with our own varsity team taking 3<sup>rd</sup> place. The varsity wrestling team won the Battle of the Belt Tournament at Syosset HS. Virtual Enterprises Class participated in the LIU Post Trade Show & Business Plan Competition among 140 firms in the Long Island region. Students will learn next month if they move on to the next level. All of Northport High School's fall varsity athletic teams have earned the New York State Scholar-Athlete Team recognition. The Scholar-Athlete program awards teams and students who excel not only in their athletic arena, but in the classroom. All teams had an average of 90 or above GPA. Northport High School librarian Debra Cavaliere has been selected by the NYS Educational Media Technology Association (EMTA) to receive the 2023-24 Media Literacy Project Grant. Ms. Cavaliere was selected alongside five other educators across New York State to receive the \$1,250 grant to support media literacy in schools.

# 9. COMMITTEE-OF-THE-WHOLE

Action, Report: 9.01 Committee-of-the-Whole

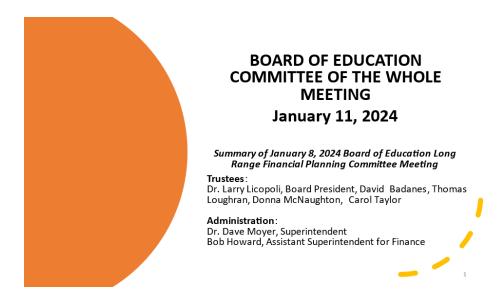
Recommendation to convene into Committee-of-the-Whole to informally discuss the progress of the Financial Planning Board Committee

Motion by Allison C Noonan, second by David Badanes.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Dr. Dave Moyer, Superintendent of Schools, and Mr. Robert Howard, presented an update on the Financial Planning Board Committee.



# Board of Education Financial Planning Committee Objectives

- Objective 1: The Board Committee and administration will analyze the financial impact of the revenue shortfall to assess, with community input, all options relative to the use of District properties.
- ➤ Objective 2: Develop a plan to reduce expenses and/or have alternative revenue sources for the 2027-28 school year. This is the first year the district will not receive the \$2 million per year LIPA settlement payment, which would immediately create a \$2 million revenue shortfall. A plan should be timed to align with the 2027-28 school year and may include a retirement incentive, program cuts, or other planned expense reductions.
- Objective 3: Examine expenses impacting per pupil spending and establish its own performance management targets and those of other credible sources to compare to its peers and itself.
- ➤ Objective 4: Aggregate findings of Objectives 1, 2, and 3 into a comprehensive report.

# Objective One:

The Board Committee and administration will analyze the financial impact of the revenue shortfall to assess, with community input, all options relative to the use of District properties.

#### Work to Date

- ➤ A financial model illustrating expenses and revenues has been created with specific assumptions (aka Projection assumptions Tier 1) as a baseline. It will be used to demonstrate alternate scenarios to be discussed at future meetings.
- Costs of maintaining a mothballed building costs between approximately \$99,000 to \$142,000 annually
- ➤ The per building levy impact is between \$5.15 \$7.35 per household based on a home assessed at \$3800
- ➤ The capital avoidance for each building is approximately between \$101,00\$133,500 annually

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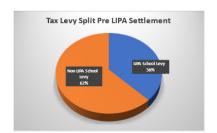
# **Objective Two:**

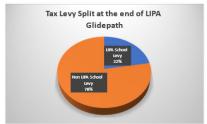
Develop a plan to reduce expenses and/or have alternative revenue sources for the 20228 school year. This is the first year the district will not receive the \$2 million per year LIPA settlement payment, which would immediately create a \$2 million revenue shortfall. A plan should be timed to align with the 2027-28 school year and may include a retirement incentive, program cuts, or other planned expense reductions.

### **Essential Questions:**

- What will be the percent of tax revenue from LIPA vs rest of district (compare year before the glidepath began to the final year)?
- 2. What are alternative revenue sources (what are barriers)?
- 3. What are mathematical assumptions to reduce expenditures by 2022028?
- 4. What would be the revenue from leasing each building (lowhigh) net revenue?
- 5. How much would itCost to replace each building and/or cost to add a classroom?
- 6. How would the above impact the taxpayers? What would be the revenue from selling each building (low-high) net revenue?
- 7. How would the above impact the taxpayer?

**Essential Question #1:** What will be the percent of tax revenue from LIPA vs rest of district (compare year before the glidepath began to the final year)?





Essential Question #2: What are alternative revenue sources (what are barriers)?

Examples of possible uses of Property

- ≽Sale
- **≻**Lease
- ➤ District Use
  - ➤ Tuition in students
  - ➤ Bring programs back in district
  - ➤ Use of in house field trips
  - ➤ Staff training and Development center
  - ➤ Location for Transportation Facility
- ➤ Community Use
  - > Expand Community service program
  - > Fields/playgrounds

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# Essential Question #3: What are mathematical assumptions to reduce expenditures by 20272028?

Will be included with Objective 3 discussion

Essential Question #4: What would be the revenue from leasing each building (low-high) net revenue?

Net Lease Value (Lease Value after accounting for all O&M Costs)

Bellerose

>\$584,000 to \$657,000

Dickinson

>\$550,800 to \$660,690

William J. Brosnan

>\$1,178,000 to \$1,413,600

Note: The statements of value provided by Newmark.

Essential Question #5: How much would it Cost to replace each building and/or cost to add a classroom?

		Rep	olacement			Tot	al
	<b>Building Space</b>	Cos	t per Sq/ft	Site	work	Rep	olacement
	in Sq. Ft.	@9	50	& (	<b>Jtilities</b>	Co	st
Bellerose	60,400	\$	57,380,000	\$	4,500,000	\$	61,880,000
Dickinson	55,080	\$	52,326,000	\$	4,500,000	\$	56,826,000
Brosnan	117,800	\$	111,910,000	\$	5,500,000	\$	117,410,000

 $<sup>\</sup>succ$  Cost estimates for new construction and new additions as per the district Architect are between \$900 \$1,000 per s/f.

<sup>➤</sup> Not including land costs.

<sup>&</sup>gt; SED requires a minim of 3 acres of land for a building and an additional 1 acre per 100 students.

The most recent demographic study illustrated that there is not a projected need for additional building capacity.

# Essential Question #6: How would the above impact the taxpayers? What would be the revenue from selling each building (low-high) net revenue?

		Proceeds net	Assumed 10	Yearly taxpayer	Yearly taxpayer
Bellerose	Offers	commission	Year Glidepath Impact	savings*	savings after year 10
Low Offer	\$ 3,500,000	\$ 3,395,000	\$ 339,500	\$ 17.55	\$0.00
High Offer	\$ 16,000,000	\$ 15,520,000	\$ 1,552,000	\$ 80.25	\$0.00

		P	roceeds net		Assumed 10	Ye	arly taxpayer	Yearly taxpayer
Dickinson	Offers	(	commission	Year	Glidepath Impact		savings*	savings after year 10
Low Offer	\$ 5,80	0,000	\$ 5,626,000	\$	562,600	\$	29.09	\$0.00
High Offer	\$ 9,60	0,000	\$ 9,312,000	\$	931,200	\$	48.15	\$0.00

		Proceeds net	Assumed 10	Yearly taxpayer	Yearly taxpayer
Brosnan	Offers	commission	Year Glidepath Impact	savings*	savings after year 10
Low Offer	\$ 2,500,000	\$ 2,425,000	\$ 242,500	\$ 12.54	\$0.00
High Offer	\$ 8,000,000	\$ 7,760,000	\$ 776,000	\$ 40.12	\$0.00

	Int	e rest Incom	e on	sale proceeds		
	E	stimated	Yearly			
	Interest			revenue	taxpayer	
		Income	01	ver 10 years		savings*
Be lie rose	\$	1,584,947	\$	158,495	\$	8.20
Dickinson	\$	950,968	\$	95,097	\$	4.92
Brosnan	\$	792,474	S	79,247	\$	4.10

- \*Assumptions:
- Home assessed at 3,800
- Interest income calculation using a 2% assumed interest rate over the 10-year period and assumed principal reduction each year

# Essential Question #7: How would the above impact the taxpayer?

# Answered on the previous slide

- ➤ Additional financial benefits like additional tax base would be hard to calculate due to the potential for a PILOT agreement that may reduce the tax liability.
- > Other challenges with calculating the financial benefit of a larger tax base is what will be the additional cost to the public for servicing the additional tax base?

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# Board Discussion/Questions Objectives 1-2

DISCUSSION	TAKE AWAYS/NEXT STEPS

# Information on Current Building Usage, Community Long Range Planning Committee Recommendations, and Existing Offers and Contracts

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# Information about the Properties

#### Bellerose

- ➤ 60,400 square feet of building space on 15.8 Acres of property
- ➤ Current Occupancy 0%

#### Dickinsor

- ➤ 55,080 square feet of building space on 12 acres of property
- ➤ Current Occupancy 40%
  - ➤ District Community Service Program
  - > Transportation Offices

#### Brosnan

- ➤ 117,800 square feet of building space on 14.83 acres of property
- Current Occupancy 100%
  - ➤ Island Kids Lease \$176k for 202324 school year
  - District Administrative Offices
  - ➤ Alternative High School (PORT Academy)
  - ➤ Community Use

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# Community Long Range Financial Planning Committee's Recommendations

The Committee presented seven recommendations to the Board of Education in October 2022 based on the premise of maintaining district programs and operations at current levels:

- ➤ Have a plan to reduce expenses and/or have alternative revenue sources for the 2027-28 school year to account for the \$2M revenue shortfall due to the LIPA settlement
- ➤ Examine expenses impacting per pupil spending and establish its own performance management targets and those of other credible sources as a means of comparison to its peers and itself.
- > Increase yearly budgetary appropriations towards capital projects by at least \$1 million per year from \$3 million to at least \$4 million.
- > Issue a bond for the projects and utilize the debt service falling off in 2026-27 to pay for the debt service payments of the bond. Seek to achieve cost neutrality by a shifting budgetary appropriations for capital and the additional revenue from state building aid and/or the sale/lease of building(s).
- > Consider the current enrollment trends in the context of the SES Study and determine if it is necessary to conduct an updated enrollment projections study.
- Engage a real estate firm to gather proposals for the sale or lease of William J. Brosnan, Dickinson, and/or Bellerose.
  The proceeds from the sale of a building shall be allocated to capital needs.
- > The district's Long-Range Financial Plan should be enhanced and updated on an annual basis.

# The Whole Child Academy Lease Offer

- ➤ Updated offer Between \$102,000\$108,000 per year in year one increasing to \$192,00\$204,000 in year 5.
- > Space used Main building, the gym, and 1 satellite building
  - ➤ Main Building = Approximately 24,000 sq feet
  - ➤ Gym = Approximately 6,000 sq feet
  - ➤ Satellite building (pods) = Approximately 4,500 sq feet
  - Total year 1 = 34,500 or 63% of the building
  - > Total year 5 = 52,500 or 95% of the building
- > The lease proposal states that we would still be responsible for maintenance, grounds and snow removal of the building so we would have no Operations and Maintenance savings

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# The Whole Child Academy Lease Offer (continued)

- ➤ Dickinson O&M costs = \$126,107
  - Net Lease Revenue Year 1 = -\$18,107 (Total lease payment is less than the total cost to operate the building or approximately -\$.50 per square foot)\*
  - ➤ Net Lease Revenue Year 5 = \$77,893 (total lease payment exceeds O&M cost but yields only approximately \$1.50 a square foot of net lease income. This value is well below minimum threshold to avoid "gift of public funds" claim.)\*

➤ Net Lease Value

- >\$550,800 to \$660,690\*\*
- >The net lease offer is approximately \$500K below market value for the building
- \*Net lease using the highest figure in offer range
- \*\* Based on the lease value reported to the long range financial planning committee

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# Sale vs Lease Scenario 1

Scenario description

> Immediate sale vs Immediate lease

#### Assumptions

- > Using Dickinson Highest sale offer vs the highest net lease value
- ≥ 20 years period
- ➤ With 2% yearly lease price growth factor
- ➤ Assuming lease commission over 10 years

Sale	9,600,000
Real Estate Commission	384,000
Proceeds to district	9,216,000

Lease	16,053,029
Total Commisions	297,910
Total Proceeds to District	15,755,119

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# Sale vs Lease Scenario 2

Scenario #2

> Immediate sale vs 5 year wait to secure a lease tenant

#### Assumptions

- ➤ Using Dickinson Highest sale offer vs the highest net lease value
- ≥ 15 years period
- ➤ With 2% yearly lease price growth factor
- ➤ Assuming lease commission over 10 years
- ➤ Assuming O&M costs for the first 5 years before a lease is secured

Sale	9,600,000
Real Estate Commission	384,000
Total Proceeds to District	9,216,000

Lease	12,614,769
Total Commisions	328,917
Total Proceeds to District	11,629,587

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# Newmark

Current Contract

- ➤ Sale or Lease
  - ➤ Sale Commission
    - > 3% single broker or 4% if outside broker is involved
  - ➤ Lease Commission
    - > 7% for years 1-3 and 3% thereafter
- ➤ No Exclusions

**Recommended contract Changes** 

- ➤ Remove Sale option
- ➤ Keep Lease option
  - ➤ Lease Commission
  - ▶ 7% for years 1-3 and 3% thereafter

Add exclusion for School District, BOCES, or public entity

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# Discussion of Current Lease Offer, Sale vs. Lease, and Newmark Contract

DISCUSSION	TAKE AWAYS/NEXT STEPS
	20

# Objective Three Target Date for completion: October, 2025

Examine expenses impacting per pupil spending and establish its own performance management targets and those of other credible sources to compare to its peers and itself.

# **Essential Questions**

- 1. What is course enrollment in all classes?
- 2. Enrollment in co-curricular activities
- 3. Contractual expenses by object code (contractual, supplies and equipment)
- 4. Compare to comparable districts' staffing
- 5. Analysis of outsourcing/shared services
- 6. Identify parameters for per pupil spending-key performance indicators

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# **Objective Four**

Aggregate findings of Objectives 1, 2, and 3 into a comprehensive report.

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# **Future Action Steps**

- ➤ Report findings to the Board for review
- ➤ Gather community input through a proactive engagement process
- ➤ Incorporate community input into a final report

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There was a brief question period from Board Trustees on the presentation.

Recommendation to reconvene in Public Session

Motion by Victoria Buscareno, second by David Badanes.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan

The public was given an opportunity to ask questions and comment on the presentation.

# 10. BUSINESS AGENDA

Action: 10.01 Minutes

Recommendation to approve the following minutes:

10.01.1 December 14, 2023 - Regular Meeting

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan

Action: 10.02 Personnel Actions Report

Recommendation to approve the Personnel Actions Report dated January 11, 2024

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan

Dr. Maureen Appiarius, Interim Assistant Superintendent for Human Resources, announced the retirements of John DeMartini, Northport High School Physical Education Teacher, and Catherine Truisi, Senior Office Assistant.

Action: 10.03 NYSCAME Suffolk Scholarship Donation Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accepts the donation of \$1,500 from the NYSCAME - Suffolk Chapter for the purpose of supporting the following Northport High School Music Scholarships: Robert Padgett Scholarship - \$100, Dora Clarke Scholarship - \$100, Garland Butts Scholarship - \$100, James Begley Scholarship - \$450, Irene Nadler Scholarship - \$450, James J. Cassara Scholarship - \$300

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan

Action: 10.04 East Northport Middle School Field Trip Donation

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accepts the donation of \$2,148 from the ENMS Student Activities Fund for the purposes of covering costs for the 8th grade 9/11 Memorial Field Trip scheduled for December 14-15, 2023 and approve an increase in the 2023-2024 budget code A2110.4161.21.2902 by \$2,148 for this purpose."

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.05 Boots & Saddles

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Boots & Saddles for a Civil Living History Program Calvary with Boots & Saddles Cavalry & Cannon Demo in the amount of \$6,600 (ENMS)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.06 Minding Your Mind

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Minding Your Mind for guest speakers for Wellness Week "Changing Minds: Stones over Stigmas" presentation, for a total not to exceed \$3,200 (NHS)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.07 Change Order

Recommendation to approve the following Change Order:

10.07.1 Change Order #1, SED No. 58-04-04-03-0-010-037, Northport High School, reduction in the amount of \$12,943.00

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.08 Corrective Action Plan

Recommendation to approve the Corrective Action Plan to the External Audit Report prepared by R.S. Abrams, LLP for the period ending June 30, 2023.

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.09 Epic Long Island, Inc.

Recommendation to approve a 2023-2024 Agreement between the Northport-East Northport Union Free School District and Epic Long Island, Inc to provide related services to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.10 Frontier Behave, LLC d/b/a Frontier Behavioral Services

Recommendation to approve a 2023-2024 Agreement between the Northport-East Northport Union Free School District and Frontier Behave, LLC d/b/a Frontier Behavioral Services to provide related services and/or conduct evaluations to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.11 Metro Therapy, Inc.

Recommendation to approve a 2023-2024 Agreement between the Northport-East Northport Union Free School District and Metro Therapy, Inc. to provide services in the area of academic tutoring (Spec. Ed.)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.12 Metro Therapy, Inc.

Recommendation to approve a 2023-2024 Agreement between the Northport-East Northport Union Free School District and Metro Therapy, Inc. to provide related services to students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.13 SCO Family Services - Madonna Heights

Recommendation to approve a 2023-2024 Agreement between the Northport-East Northport Union Free School District and SCO Family Services - Madonna Heights to provide instruction for students identified in the Individualized Education Program (Spec. Ed.)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.14 Half Hollow Hills Central School District

Recommendation to approve a 2023-2024 Special Education Services Contract between the Northport-East Northport Union Free School District and Half Hollow Hills Central School District (Spec. Ed.)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.15 Appointments

Recommendation to approve the following appointments:

Records Management Officer - John Piersa, Assistant Plant Facilities Administrator

Section 75-b of the Civil Service Law Compliance Officer - Maureen Appiarius, Interim Assistant Superintendent for Human Resources

Sexual Harassment Compliance Officer - Maureen Appiarius, Interim Assistant Superintendent for Human Resources

Data Protection Officer - David Leis, Director of Technology

Census Enumerator - David Leis, Director of Technology

District-wide School Safety Team - Maureen Appiarius, Interim Assistant Superintendent for Human Resources, and John Piersa, Assistant Facilities Administrator

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.16 Claims Auditor's Report

Recommendation to approve the Claims Auditor's Reports and Schedule of Claims for payments dated:

November 3, 2023 (Payroll Trust & Agency Warrant), November 9 & 16, 2023 (GCG-Comp. Warrant), November 16, 2023 (Accounts Payable Warrant), November 17, 2023 (Payroll Trust & Agency Warrant), November 21, 2023 (GCG-Comp. Warrant), November 30, 2023 (Accounts Payable Warrant), November 2023 (Claims Audit Report)

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.17 Treasurer's Report and Monthly Summary of Receipts and Disbursements

Recommendation to approve the following Treasurer's Report and Monthly Summary of Receipts and Disbursements:

10.17.1 Treasurer's Report for the period July 1, 2023 through November 30, 2023

10.17.2 Monthly Summary of Receipts and Disbursements for the Month Ending November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.18 Schedule of Investments

Recommendation to approve the following Schedule of Investments:

10.18.1 Schedule of Investments as of November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.19 Collateral Schedule

Recommendation to approve the following Collateral Schedule:

10.19.1 Collateral Schedule as of November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan

Action: 10.20 Bank Reconciliation

Recommendation to approve the following Bank Reconciliation Reports:

10.20.1 Bank Reconciliation Report for the Month Ended November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.21 Projected Cash Flow Statement

Recommendation to approve the following Projected Cash Flow Statement:

10.21.1 Projected Cash Flow Statement, Actual Data July 1, 2023 - November 30, 2023, Estimated Data December 1, 2023 - June 30, 2024

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.22 Monthly Revenue and Budget Status Report - School Lunch Fund

Recommendation to approve the following Monthly Revenue and Budget Status Report - School Lunch Fund:

10.22.1 Monthly Revenue and Budget Status Report - School Lunch Fund for the period July 1, 2023 - November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.23 Monthly Revenue and Budget Status Report - Special Aid Fund

Recommendation to approve the following Monthly Revenue and Budget Status Report - Special Aid Fund:

10.23.1 Monthly Revenue and Budget Status Report - Special Aid Fund for the period July 1, 2023 - November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.24 Monthly Revenue and Budget Status Report - General Fund

Recommendation to approve the following Monthly Revenue and Budget Status Report - General Fund:

10.24.1 Monthly Revenue and Budget Status Report - General Fund for the period July 1, 2023 - November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.25 Monthly Revenue and Budget Status Report - Capital Fund

Recommendation to approve the following Monthly Revenue and Budget Status Report - Capital Fund:

10.25.1 Monthly Revenue and Budget Status Report - Capital Fund for the period July 1, 2023 - November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.26 School Lunch Profit and Loss

Recommendation to approve the following School Lunch Profit and Loss Statement:

10.26.1 School Lunch Profit and Loss Statement for the period July 1, 2023 - November 30, 2023

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

Action: 10.27 Travel Expense

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education herewith appropriates funds for the reimbursement of the travel expenses of finalists candidates for the position of Superintendent of Schools, which reimbursement was previously agreed to be granted by the Board of Education during the summer of 2023, during the interview of applicants, and

BE IT FURTHER RESOLVED, that said reimbursement of \$144.10 is herewith approved and the Assistant Superintendent for Business is authorized to make payment to the appropriate finalist, in the forgoing amounts."

Motion by Victoria Buscareno, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

### 11. BOARD OF EDUCATION REPORTS (Focus on 2023-2024 Goals and Planning)

Information: 11.01 Board President Comments

Report: 11.02 Committee/Board Liaison Reports

# 12. UNFINISHED BUSINESS

#### 13. NEW BUSINESS

Action: 13.01 Policies - First Read

Recommendation to receive for a first read the following policies:

13.01.1 Policy #4772 "Graduation Ceremonies"

13.01.2 Policy #9150 "Staff Student Relations"

13.01.3 Policy #9415 "Workplace Violence Prevention"

13.01.4 Policy #9550 "Expression of Breast Milk in the Work Place"

Motion by Allison C Noonan, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan

**14. PUBLIC COMMUNICATIONS AND COMMENT** - Please Note: Community members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record and limit their presentation to 5 minutes.

<u>Name</u>	Comment
Cheryl Hunter	Read a statement to the Board regarding opening up the Teacher Aides contract and increasing salaries.
Barbara Mincieli	Stated that the Teacher Aides are told how important they are but go unheard. Asked the Board to open the contract and increase salaries to livable wages.
Christina Karman	Stated Teacher Aides deserve more than what they are given. Financial planning should have started before closing schools.
Margaret Granger	Asked how many square feet is leased to Island Kids.
Lenny Olijnyk	Asked if school security was up to date and if the District looked into FEMA grants for roof repairs, CTE programs, change in land use, and involvement of community members.
Stephen Ostendorff	Read a statement about hope to stop the status quo and push for strength and improvement. Stated son was bullied at Norwood and asked the District to look at bullying and student safety.
Eric Jordan	Stated that safety is paramount and we need to revisit the issue of arming guards. Stated he has never had any issues related to bullying at Norwood and his kids are having a phenomenal experience.

# 15. BOARD REFLECTION

Vice President Buscareno stated that several Trustees attended the active shooter training at the high school and thanked the Suffolk County Police Department and the District's Security Director for arranging it.

Trustee McNaughton stated that the Drug and Alcohol Task Force was awarded \$900,000 from the Suffolk County Opiate Settlement to expand vital services with local youth.

#### 16. SUPERINTENDENT'S REPORT - FOR INFORMATION ONLY

Information: 16.01 Schedule H - Use of Facilities

Information: 16.02 Budget Transfers for the period December 11, 2023 to December 18, 2023 - As per Board Policy #6150 all transfers between salary codes up to \$25,000 and transfers between all other codes up to \$10,000 are to be reported to the Board of Education as an information item

# 17. UPCOMING MEETINGS

Information: 17.01 Upcoming Meetings

# REGULAR BUSINESS MEETING

Thursday, January 25, 2024 7:00 p.m.

William J. Brosnan School

# **REGULAR BUSINESS MEETING**

Thursday, February 15, 2024 7:00 p.m.

William J. Brosnan School

**18. ADJOURNMENT** - Board policy requires adjournment by 10:30 pm, unless meeting is extended by vote.

Action: 18.01 Adjournment

Recommendation to adjourn the meeting

Motion by Allison C Noonan, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan

At 9:55 p.m., the chair declared the meeting adjourned.

Respectfully submitted,

Beth M. Nystrom District Clerk